

Two Harbours Healthcare Ltd

Tier One – Overview of information held and shared

This Privacy Notice explains and describes how this Federation uses and manages the information it holds about its patients, service users and staff. This includes how the information may be shared with other NHS organisations and with non-NHS organisations, and how the confidentiality of information is maintained.

You may wish to consider here signing up to the ICO's 'Your Data Matters Pledge'; this requires no additional work to be completed but is simply a declaration to the public that you value and understand the importance of data protection and the rights of data subjects. You will receive 'Your Data Matters' digital marketing from the ICO for use on your website, privacy notice and information for public. Find more information here: https://ico.org.uk/global/privacy-notice/signing-the-your-data-matters-pledge/

Our contact details

Organisation Name Two Harbours Healthcare Ltd

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Weymouth, Dorset, DT4 9BE

Phone number 01305 831331

Email Ann.klust@dorsetgp.nhs.uk

Data Protection Officer Ann Klust

Data Protection Registration Number ZA166100

What type of information do we hold about our patients?

We collect and process the following information about our patients:

- identity details name, date of birth, NHS Number;
- contact details address, telephone, email address;
- 'Next of Kin' details the contact details of a close relative or friend;
- details of any carer you may have, or anyone you care for;
- details of any appointments with the GPs and nursing staff;
- reports from secondary care of any A&E visits, inpatient stays or clinic appointments;
- results of any scans, X-rays and pathology tests requested;
- details of any diagnosis and treatments given;
- details of any longstanding health concerns and conditions;
- details about your health, treatment and care and other relevant information from health professionals, care providers or relatives who care for you;
- information about any allergies;
- information about any DNAR decisions and any living wills that we know of;
- correspondence from other Health and Social Care providers that provide you with services.

We work with a number of Health and Social care organisations and independent treatment centres in order to provide you with the best possible care and options for treatment. Your information may therefore be shared securely to provide continuity of care.



Sharing patient information

We know that good communication with other healthcare professionals involved in your care is beneficial to you, and so we work closely with many organisations in order to provide you with the best possible care. This means that if another healthcare professional or service is involved in your care, it might be appropriate to share information with them in order for you to receive the required care.

Your information will be shared between those involved in providing health care services and treatments to you. This includes doctors, nurses and allied health professionals, but may also include administrative staff who deal with booking appointments or typing clinic letters.

Access to information is strictly controlled and restricted to those who need it in order to do their jobs. All of our staff receive annual mandatory training on confidentiality and data security and also have strict contractual clauses within their employment contracts which oblige them to respect data protection and confidentiality.

Who we share with

The Federation shares and receives patient information from a range of organisations or individuals for a variety of lawful purposes, including:

- disclosure to hospitals and other NHS staff for the purposes of providing direct care and treatment to the patient, including administration:
- disclosure to social workers or to other non-NHS staff involved in providing health and social care;
- disclosure to specialist employees or organisations for the purposes of clinical auditing;
- disclosure to those with parental responsibility for patients, including guardians;
- disclosure to carers without parental responsibility;
- disclosure to medical researchers for research purposes (subject to explicit consent, unless the data is anonymous);
- disclosure to NHS managers and the Department of Health for the purpose of planning, commissioning, managing and disclosure to bodies with statutory investigative powers e.g. the Care Quality Commission, the GMC, the Audit Commission and Health Services Ombudsman;
- disclosure to national registries e.g. the UK Association of Cancer Registries;
- commissioning support units;
- NHS Digital;
- education services;
- fire and rescue services emergency;
- ambulance trusts;
- voluntary sector providers;
- independent contractors such as dentists, opticians, pharmacists;
- disclosure to solicitors, insurance companies, the police, the Courts (including a Coroners Court) and to tribunals and enquiries. Confidential patient identifiable information is only shared with other organisations where there is a legal basis to do so, such as:
- when there is a Court Order or a statutory duty to share patient data;
- where there is a statutory power to share patient data;
- when the patient has given his/her explicit consent to the sharing;
- when the patient has implicitly consented for the purpose of direct care;
- when the sharing of patient data without consent has been authorised by the Health Research Authority's Confidentiality Advisory Group (HRA CAG) under s.251 of the NHs Act 2006.

Patient identifiable information is only shared on a need to know basis, where there is a direct purpose to do so, limited to what is necessary for that purpose. Patient information may be shared, for the purposes of providing direct patient care, with other NHS provider organisations such as NHS Acute Trusts (hospitals), NHS Community Health, other NHS General Practitioners (GPs), NHS Ambulance services in order to maintain patient safety; this data will always be identifiable. For the purposes of commissioning and managing healthcare, patient information may also be shared with other types of NHS organisations such as the local Clinical Commissioning Group (CCG), and NHS England. In such cases, the shared data is made anonymous or



pseudonymised, wherever possible, by removing all patient identifiable details, unless the law requires the patient's identity to be included.

For the benefit of the patient, the Federation may also share information with non-NHS organisations which are also providing healthcare. These non-NHS organisations may include, but are not restricted to: social services, education services, local authorities, the police, voluntary sector providers, and private sector providers.

Patients are not legally or contractually obliged to share information with their healthcare provider however, your care will be affected if your clinicians do not have the relevant information necessary in order to diagnose and treat you. If you have set sharing and opt-out preferences these will be respected where there is no lawful obligation to share the information.

Tier Two – Purposes of processing, retention and your rights

Purposes of processing

Our Federation processes patient data for the following primary purposes:

- providing direct health care;
- providing other healthcare providers with information regarding your healthcare;
- supporting social care with safeguarding vulnerable patients.

We keep records in order to:

- have accurate and up to date information available to the right care and treatment options;
- have information available to clinicians that you may see or be referred to at another NHS organisation or organisation providing NHS services.

Summary Care Record (SCR)

There is a national NHS healthcare records database provided and facilitated by NHS England, which holds your Summary Care Record (SCR). Your SCR is an electronic record which contains information about the medicines you take, allergies you suffer from and any bad reactions to medicines you have had.

Storing information in one place makes it easier for healthcare staff to treat you in an emergency, or when your GP Federation is closed. This information could make a difference to how a doctor decides to care for you, for example which medicines they choose to prescribe for you.

Only healthcare staff involved in your care will access your Summary Care Record. When you are registered with a GP Federation in England your Summary Care Record is created automatically. It is not compulsory to have a Summary Care Record. If you choose to opt-out, you need to inform the Federation.

For further information about SCR, visit the NHS Digital website.

Enhanced Summary Care Record (eSCR)

With your consent, additional information can be added to your Summary Care Record in order to provide more tailored care to you.

Other information that you can choose to include could be:

- information about you long term health conditions such as asthma, diabetes, heart problems or rare medical conditions;
- information about your relevant medical history clinical procedures that you have had, why you need a particular medicine, the care you are currently receiving and clinical advice to support your future care;
- information about your health care preferences you may have your own care preferences which will make caring for you more in line with your needs, such as special dietary requirements;
- information about your personal preferences you may have personal preferences, such as religious beliefs or legal decisions that you would like to be known;
- information about your immunisations details of previous vaccinations, such as tetanus and routine childhood jabs;
- specific sensitive information such as any fertility treatments, sexually transmitted infections, pregnancy terminations or gender reassignment will not be included, unless you specifically ask for any of these items to be included.

Additional information is only included in your SCR when you request it, for further information about including additional information on your SCR, visit the NHS Digital website.



GP clinical system - electronic patient records

Our Federation uses an electronic patient record to securely process and share information between NHS staff. This means that healthcare professional who is caring for you can see your medical history, including any allergies and current medications, to provide you with safe care.

Our Federation uses SystmOne as our Electronic Patient Record. You can find out more about SystmOne on the TPP Website here: https://www.tpp-uk.com/products/systmone

Enhanced data sharing model (EDSM) in SystmOne

We are able to share clinical information about your health and care requirements held on your SystmOne electronic patient record with other health organisations including other GP Federations, child health services, community health services, hospitals, out of hours, continuing healthcare team at the CCG and other similar organisations. This means that the healthcare professional looking after you has the most relevant information to enable them to provide you with the most appropriate care. We automatically set up the sharing facility in our electronic patient record system to allow your information to be shared out to other health organisations.

Local trusted organisations that we work with on a regular basis, including your Primary Care Network, are able to access your record immediately once they have asked your permission. If you say "no" they will not be able to see any information. An audit log is maintained, showing who accessed your record and when it was accessed. You are entitled to request a copy of this log. If you see a healthcare professional outside your local geographic area (who also uses SystmOne), and you agree that they can have access to your medical records, you will be asked to provide additional security details in the form of a verification code which is sent to you either as a text, email or via your SystmOnline account. It is therefore important that we always have your up-to-date contact details.

If you do not wish us to share your information in this way, please let us know at Reception and we will ensure that your information is not shared.

Primary care networks

Primary Care Networks (PCNs) are groups of GP Federations working closely together with their local partners (e.g. other primary and community care staff, mental health, social care, pharmacy, hospital and voluntary services for the benefit of patients and the local community. Our Federation is part of Two Harbours Healthcare PCN, alongside with all Weymouth and Portland Federations.

Working as part of a network rather than a stand-alone business means that the GP Federations in our PCN can share expertise and resources which means that we can offer a wide range of services to suit the needs of our local community to give you the best possible care. You may be seen by clinicians from anywhere in our PCN, at any of our Federations. In order that they can give you the best possible care, they will have access to your health data (see above - EDSM in SystmOne). Only healthcare staff involved in your care will have access to your record.

Dorset care record (DCR)

Health and social care organisations in Dorset may hold different sets of records about you, and not every organisation uses SystmOne. The Dorset Care Record is a confidential computer record that will join up all these different records to create one complete and up to-date record. Sharing appropriate information electronically to a single place, will offer direct access for authorised health and social care professionals to provide as full a picture as possible of your history, needs, support and service contacts. It will join records and systems together for the first time in Dorset.

If you do not wish your information to be shared in this way, you will need to opt-out of the Dorset Care Record. You can do this by contacting the Privacy Officer on the DCR website. The Dorset Care Record have their own Privacy Notice, available on the website.

Dorset integrated care system (ICS)

Dorset's integrated care system, known locally as 'Our Dorset' is a partnership of local organisations working together to improve services to meet the needs of local people and deliver better outcomes. 'Our Dorset' aims to see every person in Dorset stay healthy for longer and feel more confident and supported in managing their own health. The partnership includes:

- Dorset Clinical Commissioning Group;
- Foundation Trusts: Dorset County Hospital, Poole Hospital, The Royal Bournemouth and Christchurch Hospitals, Dorset Healthcare University and South Western Ambulance Service;
- Bournemouth Borough Council, Borough of Poole Council and Dorset County Council;



• Public Health Dorset.

'Our Dorset' have a 'Dorset Intelligence and Insight' (DiiS) Business Intelligence platform which uses pseudonymised data to reveal important insights into local and community health care, in order to inform the future of health care for communities. Information is pseudonymised so that when a new service is introduced to help with a particular long term condition in a particular community, the Federation can ask for any of their own patients to be re-identified from the data in order to invite you to use the new service. If you are signed up to the National Data Opt-Out, your information will not be used in the DiiS.

Diabetic eye screening

The Dorset Diabetic Eye Screening Programme is provided by Health Intelligence Ltd, commissioned by NHS England South (Wessex) as part of the National Diabetic Eye Screening Programme. We share information with Health Intelligence in order to provide diabetic retinopathy screen for our diabetic patients.

You can find out more about the Diabetic Eye Screening on their website.

Our Federation website

Our website does not use cookies to track your activity online but the "remember these details" feature on our on-line prescription form uses first party cookies on your computer to store your information. This information is only used to remember your details and is never passed to any third party. Cookies must be enabled in your browser for this feature to work. Using this feature means you agree to the use of cookies.

Individual funding request

An 'Individual Funding Request' is a request made on behalf of a patient, by a clinician, for funding of specialised healthcare which falls outside the range of services and treatments that NHS Dorset Clinical Commissioning Group (CCG) has agreed to commission for the local population. An Individual Funding Request is taken under consideration when a case can be set out by a patient's clinician that there are exceptional clinical circumstances which make the patient's case different from other patients with the same condition who are at the same stage of their disease, or when the request is for a treatment that is regarded as new or experimental, and where there are no other similar patients who would benefit from this treatment. A detailed response, including the criteria considered in arriving at the decision, will be provided to the patient's clinician.

Invoice validation

Invoice validation is an important process. It involves using your NHS number to check which CCG is responsible for paying for your treatment. We can also use your NHS number to check whether your care has been funded through specialist commissioning, which NHS England will pay for. The process makes sure that the organisations providing your care are paid correctly.

Other ways in which patient information may be used:

Incident management

If you are involved in an incident, for example you slip and fall whilst in the Federation, your information may be included in the incident report and used as part of the investigation process.

Complaints and queries

If you raise a complaint or query with the Federation, the team will hold information about you within their secure database in order to ensure that your complaint or query is answered appropriately by the relevant person or department. Details of complaints or queries will not be stored within your medical records.

Secondary uses

We may also process data for the following secondary uses:

- Clinical Research: sometimes your information may be requested to be used for research purposes the Federation will always gain your consent before using information for this purpose;
- Clinical Audit: information may be used for audit to monitor the quality of the service provided. Some of this information may be held centrally and used for statistical purposes. Where this is done we make sure that individual patient records cannot be identified, e.g. the National Diabetes Audit. Audits will have approval from the Clinical Advisory Group, under s.251 of the NHS Act 2006 and data submissions will be signed off by our Caldicott Guardian;



Clinical Commissioning Group

- Improving Services: the CCG will sometimes extract pseudonymised medical information about you to help identify areas for improvement in the services provided to you.
- Risk Stratification: data tools are increasingly being used in the NHS to help determine a person's risk of suffering a particular condition, preventing an unplanned or (re)admission and identifying a need for preventive intervention. Information about you is collected from a number of sources including NHS Trusts and from this GP Federation. A risk score is then arrived at through an analysis of your de-identified information using software managed by NHS approved third parties and is only provided back to your GP as data controller in an identifiable form. We are working with partners Dorset Healthcare and Optum to improve short term and medium-term health outcomes for local populations through the application of Population Health Management. We use the services of Dorset Healthcare as part of the Intelligent Working Programme (IWP) to pseudonymise and extract the data and transfer it to Optum for linking with Secondary Uses data. A small number of analytics specialists from Optum, alongside analytics staff in Dorset, will have access to this pseudonymised data. Risk stratification enables your GP to focus on preventing ill health and not just the treatment of sickness. If necessary, your GP may be able to offer you additional services;
- National Archiving: records made by an NHS organisation are Public Records, in accordance with Schedule 1 of the Public Records Act 1958. The Public Records Act 1958 requires organisations to select core records for permanent preservation at the relevant Place of Deposit (PoD) appointed by the Secretary of State for Culture, Media and Sport. PoDs are usually public archive services provided by the relevant local authority. The selection and transfer must take place at or before records are 20 years old and is a separate process from appraisal for retention to support current service provision. Potential transfers of digital records should be discussed with the PoD in advance to ensure that technical issues can be resolved. Records no longer required for current service provision may be temporarily retained pending transfer to a PoD and records containing sensitive personal data should not normally be transferred early.

These secondary uses help the NHS to:

- prepare and analyse statistics on NHS performance;
- audit NHS services, locally and nationally;
- monitor how we spend public money;
- plan and manage health services for the population of Dorset;
- conduct health research and development of treatments.

Our Federation values the concept of data minimisation and will use anonymised or pseudonymised information as much as possible. We rely on Articles 6(1)(e) and Articles 9(2)(h) for lawfully processing identifiable data. Where you have opted-out of the use of identifiable data for secondary purposes, your data will not be used unless it is anonymised or unless there is a legal obligation for us to process it.

National data opt-out

The national data opt-out was introduced on 25 May 2018, enabling patients to opt out from the use of their data for research or planning purposes. Patients can view or change their national data opt-out choice at any time and find out further information by using the online service at www.nhs.uk/your-nhs-data-matters, or by calling 0300 3035678.

Data controller and processors

The Federation is the Data Controller of the data which we gather, hold and create about you.

The Federation engages with data processors who may process your data. All Data Processors are held to strict contractual obligations, which specify the limitations, any access arrangements, storage and retention of data on our behalf as well as strict confidentiality and information handling clauses. All data processors are also held to high information security standards and asked to provide evidence of how they met Data Protection legislation. These processors may be software suppliers or specialist and support services.

Transfers to third countries or international organisations

The Federation does not routinely transfer data outside of the European Economic Area and will assess any adhoc transfers against adequacy (GDPR Article 45) and appropriateness of safeguards and data protection (GDPR Article 46) of the country of transfer.

6 | Page Version 1



Retention periods

The Federation works to the Records Management Code of Federation for Health and Social Care 2016 Retention Schedule. https://digital.nhs.uk/data-and-information/looking-after-information/data-security-and-information-governance/codes-of-Federation-for-health-and-social-care-2016

Data subject rights

The law gives you certain rights to your personal healthcare information that we hold:

1. Right of access to your information

You have the right to request a copy of the personal information that we hold about you; this is known as a Subject Access Request. We have one month to reply to you and give you the information that you require. This can be extended by two further months if the request is complex or we have received a number of requests from you. Subject Access Requests can be made by you the patient, by a legal representative; a solicitor acting on your behalf, a carer, parent, guardian or appointment representative, with appropriate consent. A personal representative also has the right of access to deceased records. If you would like a copy of the information we hold about you, please send a written, dated and signed request to our secretarial team.

We will provide this information free of charge however, we may in some limited and exceptional circumstances have to make an administrative charge for any extra copies if the information requested is excessive, complex or repetitive. We can restrict disclosure of your information if your doctor feels that granting access would disclose information likely to cause serious harm to your physical or mental health or that of another individual, and where you do not already know the information. Or where granting access would disclose information relating to or provided by a third party who could be identified from the information, and who has not provided consent for it to be released.

2. Right to restrict or object to the use of your information

We cannot share your information with anyone else for a purpose that is not directly related to your health without your consent. Patients have the right to restrict the processing of your personal information for secondary purposes through NHS Digital's National Data Opt-Out. More information is available here.

The right to restrict processing of healthcare data can only be exercised in the following circumstances:

- the accuracy of the data is contested;
- the processing is unlawful.

3. Right to have incorrect information corrected

If you feel that information held about you is incorrect, you have the right to ask for it to be corrected. This applies to matters of fact, not opinion. Incorrect contact information such as your address will be corrected immediately. If the information is of a clinical nature, this will need to be reviewed and investigated by the Federation, which will result in one of the following outcomes:

• the Federation considers the information to be correct at the time of recording and will not amend the data. A statement from you may be placed within the record to demonstrate that you disagree with the information held. You have the right to appeal to the Information Commissioner; the Federation agrees that the information is incorrect, however it is not legal to modify or remove information within the record as it represents 'historical information' which may have influenced subsequent events of decisions made. In these circumstances, a note will be made in the record which advises the reader of the inaccuracy and of the correct facts. The Federation will agree the content of the note with you.

4. Right to data portability

This right only applies where the original processing is based on the data subject's consent or fulfilment of a contract that they are party to, and if the processing is automated. However, in the spirit of the Regulations, you have the right to request that your personal and/or healthcare information is transferred, in and electronic or other form, to another organisation.

5. Right to appropriate decision making

The right to appropriate decision making applies to automated processing, including profiling, which produces legal outcomes, or that significantly affects you. The Federation has not identified any automated processing which is solely automated and without human involvement in the outcome of the processing.

7 | Page Version 1



6. Right to erasure

This is sometimes known at the right to be forgotten, but it is not an absolute right. You cannot ask for this right of erasure in relation to records which the Federation is legally bound to retain. The Federation has an obligation, not only to retain information for a specified time period, but also not to retain information for longer than is necessary and will dispose of information securely.

Please see above section on retention.

7. Right to lodge a complaint

If you are dissatisfied with the handling of your personal information, you have the right to make a complaint. In the first instance, formal complaints should be addressed to:

Cathy Scourfield,

Surgery Manager

You also have the right to make a complaint to the Information Commissioner's Office – the independent regulator of data protection:

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

Or using their online submission: https://ico.org.uk/global/contact-us/

Tier Three - The law explained

Data Protection Principles

There are six core principles to data protection legislation:

- 1. Personal data must be processed lawfully, fairly and transparently (lawfulness, fairness and transparency).
- 2. Personal data must be collected for specific, explicit and legitimate purposes and not processed in a manner that is incompatible with those purposes (purpose limitation).
- 3. Personal data must be adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed (data minimisation).
- 4. Personal data must be accurate and up to date (accuracy).
- 5. Personal data must be kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed (storage limitation).
- 6. Personal data is processed in a manner that ensures appropriate Security, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures (integrity and confidentiality).

Lawful basis

The Federation processes personal data for primary purposes under the following legal bases:

- General Data Protection Regulations 2016/679 Article 6(1)(e):
- "processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller"

For the processing of personal data for secondary purposes the Federation may rely on one of the following legal basis, depending on the circumstances:

- General Data Protection Regulations 2016/679 Article 6(1)(c):
- "processing is necessary for compliance with a legal obligation to which the controller is subject"

There are some National Audits and patient registers which require the Federation to process your information under Article 6(1)(c) in accordance with UK legislations such as the National Health Service Act 2006 and Health and Social Care (Safety and Quality) Act 2015.

There are also obligations within the Crime and Disorder Act 1998, Terrorism Act, Children'sAct(s) 1989 and 2004, Mental Health Act 1983 and 2007 to share information with the Police or Social Services.

The Federation processes special categories of data (health data) for primary purposes under the following legal basis:

• General Data Protection Regulations 2016/679 Article 9(2)(h):



"Processing is necessary for the purposes of preventative or occupational medicine, for the assessment of the working capacity of the employee, medical diagnosis, the provision of health or social care or treatment or the management of health and social care systems and services on the basis of Union or Member State law or pursuant to contact with a health professional and subject to the conditions and safeguards referred to in paragraph 3"

Paragraph 3: "Personal data referred to in paragraph 1 [special categories of data] may be processed for the purposes referred to in point (h) of paragraph 2 when those data are processed by or under the responsibility of a professional subject to the obligation of a professional secrecy under Union or Member State law or rules established by national competent bodies or by another person also subject to an obligation of secrecy under Union of Member State law or rules established by national competent bodies."

• General Data Protection Regulations 2016/679 Article 9(2)(b):

"Processing is necessary for the purposes of carrying out the obligations and exercising specific rights of the controller or of the data subject in the field of employment and social security and social protection law in so far as it is authorised by Union or Member State law or a collective agreement pursuant to Member State law providing for appropriate safeguards for the fundamental rights and interests of the data subject"

The Federation processes special categories of data for secondary purposes under the following legal basis:

• General Data Protection Regulations 2016/679 Article 9(2)(j):

"Processing is necessary for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes in accordance with Article 89(1) based on Union or Member State law which shall be proportionate to the aim pursued, respect the essence of the right to data protection and provide for suitable and specific measures to safeguard the fundamental rights and the interests of the data subjects"

• General Data Protection Regulations 2016/679 Article 9(2)(i):

"Processing is necessary for reasons of public interest in the areas of public health, such as protecting against serious cross-border threats to health or ensuring high standards of quality and safety of health care and of medicinal products or medical devices, on the basis of Union or Member State law which provides for suitable and specific measures to safeguard the rights and freedoms of the data subject, in particular professional secrecy."

Where data has been anonymised, it is not considered to be personal data and the General Data Protection Regulations 2016/679 and Data Protection Act 1998 will not apply. The Federation will use anonymous data for audit and population health management.

Occasionally, the Practice may rely on consent as a legal basis:

• General Data Protection Regulations 2016/679 Article 6(1)(a):

"the data subject has given consent to the processing of his or her personal data for one or more specific circumstances" Where you are asked for your consent to take part in Research, Clinical Trials or Audits, your care will not be affected if your decline to take part. Research and Audit are vital for the NHS to evaluate and improve Healthcare for everyone.

• General Data Protection Regulations 2016/679 Article 9(2)(a):

"the data subject has given explicit consent to the processing of those personal data for one of more specified purposes" However, these circumstances will be few and the Practice will not rely on consent where there is another lawful basis that we should use.

• General Data Protection Regulations 2016/679 Recital 43 specifies that for consent to be freely given it

"should not provide a valid legal ground for the processing of personal data in a specific case where there is a clear imbalance between the data subject and the controller, in particular where the controller is a public authority and it is therefore unlikely that consent was freely given in all the circumstances of that specific situation."

Our Practice upholds transparency and fairness through the use of this privacy notice. We uphold data minimisation techniques like pseudonymisation and anonymisation where possible to protect data and ensure that the purpose of The Federation holds data security in the highest importance; our systems have role based access and clinical systems are auditable to ensure transparency in the use of systems by staff. Devices are encrypted and all our staff undertake annual mandatory data security training.

9 | Page Versi